



## Comparison of Registered Nurse (RN), Nurse Practitioner (NP) and Nurse Anesthetist (CRNA)

Aspect	Registered Nurse (RN)	Nurse Practitioner (NP)	Nurse Anesthetist (CRNA)
<b>Role</b>	Provides general nursing care, assesses patient conditions, develops and implements care plans, educates patients and families.	Diagnoses and treats acute and chronic conditions, prescribes medications, performs diagnostic tests, and manages overall patient care.	Administers anesthesia, monitors vital signs, manages anesthesia-related care before, during, and after surgical procedures.
<b>Education Requirements</b>	<ul style="list-style-type: none"> <li>- Associate Degree in Nursing (ADN) or Bachelor of Science in Nursing (BSN)</li> <li>- Pass NCLEX-RN exam</li> </ul>	<ul style="list-style-type: none"> <li>- Bachelor of Science in Nursing (BSN)</li> <li>- Master's or Doctoral degree in Nursing (MSN/DNP)</li> <li>- NP certification in a specialty area</li> </ul>	<ul style="list-style-type: none"> <li>- Bachelor of Science in Nursing (BSN)</li> <li>- Doctoral degree in Nurse Anesthesia (DNP)</li> <li>- 1-2 years of critical care experience</li> </ul>
<b>Certification and Licensure</b>	<ul style="list-style-type: none"> <li>- NCLEX-RN for licensure</li> <li>- State licensure as an RN</li> </ul>	<ul style="list-style-type: none"> <li>- Certification through ANCC or AANP</li> <li>- State licensure as an NP</li> </ul>	<ul style="list-style-type: none"> <li>- National Certification Examination for Nurse Anesthetists (NBCRNA)</li> <li>- State licensure as a CRNA</li> </ul>



<b>Scope of Practice</b>	<ul style="list-style-type: none"> <li>- Provide direct patient care</li> <li>- Assess and record patient symptoms</li> <li>- Collaborate with healthcare teams to deliver patient care</li> <li>- Educate patients and families on care plans and health management</li> </ul>	<ul style="list-style-type: none"> <li>- Diagnose and treat illnesses</li> <li>- Prescribe medications</li> <li>- Manage overall patient care</li> <li>- Specialize in areas such as family practice, pediatrics, geriatrics, etc.</li> </ul>	<ul style="list-style-type: none"> <li>- Administer and monitor anesthesia</li> <li>- Manage patient recovery post-anesthesia</li> <li>- Work independently or within a team</li> <li>- Collaborate with surgeons, anesthesiologists, and other healthcare providers</li> </ul>
<b>Work Settings</b>	<ul style="list-style-type: none"> <li>- Hospitals</li> <li>- Clinics</li> <li>- Long-term care facilities</li> <li>- Home healthcare agencies</li> </ul>	<ul style="list-style-type: none"> <li>- Hospitals</li> <li>- Clinics</li> <li>- Private practices</li> <li>- Community health centers</li> <li>- Telehealth settings</li> </ul>	<ul style="list-style-type: none"> <li>- Hospitals</li> <li>- Ambulatory surgery centers</li> <li>- Dental offices</li> <li>- Military and government facilities</li> </ul>
<b>Average Salary</b>	<b>\$89,010</b> per year (BLS, 2022)	<b>\$124,680</b> per year (BLS, 2022)	<b>\$203,090</b> per year (BLS, 2022)
<b>Job Outlook</b>	<b>6% growth from 2022-2032</b> (As fast as average) BLS	<b>37% growth from 2022-2032</b> (Much faster than average) BLS	<b>9% growth from 2022-2032</b> (Faster than average) BLS
<b>Key Skills</b>	<ul style="list-style-type: none"> <li>- Compassionate patient care</li> <li>- Strong communication and organizational skills</li> <li>- Ability to work collaboratively with healthcare teams</li> <li>- Critical thinking and</li> </ul>	<ul style="list-style-type: none"> <li>- Advanced clinical skills</li> <li>- Leadership and autonomy in clinical practice</li> <li>- Strong diagnostic and decision-making abilities</li> <li>- Excellent patient</li> </ul>	<ul style="list-style-type: none"> <li>- Attention to detail</li> <li>- Strong knowledge of pharmacology and physiology</li> <li>- Ability to make quick, informed decisions under pressure</li> <li>- Excellent</li> </ul>



problem-solving  
abilities

education and  
communication skills

communication and  
teamwork skills

---

## Role-Specific Insights

### Registered Nurse (RN)

- **Role:** Provides direct patient care, assesses symptoms, assists in care planning, and educates patients and their families. RNs are essential in diverse healthcare settings, often serving as the primary point of contact for patient care.
- **Education Requirements:** Requires an ADN or BSN and passing the NCLEX-RN exam for licensure. A BSN is increasingly preferred or required by employers.
- **Certification:** Licensure as an RN requires passing the NCLEX-RN and state certification.
- **Average Salary:** \$89,010 per year BLS, 2022.
- **Job Outlook:** 6% growth from 2022-2032 (As fast as average) BLS.

### Nurse Practitioner (NP)

- **Role:** Provides advanced clinical care, diagnoses and treats illnesses, prescribes medications, and manages overall patient care. NPs often specialize in areas like family practice, pediatrics, or geriatrics and can operate with a high degree of autonomy.
- **Education Requirements:** Requires a BSN followed by a Master's or Doctoral degree in Nursing (MSN/DNP), along with NP certification in a chosen specialty area.
- **Certification:** Certification is available through the ANCC or AANP, and NPs must also be licensed by the state in which they practice.
- **Average Salary:** \$124,680 per year BLS, 2022.
- **Job Outlook:** 37% growth from 2022-2032 (Much faster than average) BLS.

### Nurse Anesthetist (CRNA)

- **Role:** Administers anesthesia, monitors patients' vital signs during procedures, and manages post-anesthesia recovery. CRNAs play a critical role in pain management and patient safety during surgical and other medical procedures.



- **Education Requirements:** Requires a BSN, followed by a Master's or Doctoral degree in Nurse Anesthesia (MSN/DNP), with 1-2 years of critical care experience as an RN.
- **Certification:** Must pass the National Certification Examination for Nurse Anesthetists (NBCRNA) and obtain state licensure to practice as a CRNA.
- **Average Salary:** \$203,090 per year BLS, 2022.
- **Job Outlook:** 9% growth from 2022-2032 (Faster than average) BLS.

## **Interested in a Career in Nursing? Connect with REACH!**

At REACH (Raising Exposure and Awareness to Careers in Healthcare), we understand the importance of nursing and the critical role it plays in the healthcare sector. Whether you're a student considering a career in nursing or an educator looking to provide your students with valuable insights into the nursing profession, REACH is here to help.

Our nonprofit is dedicated to supporting individuals across Arkansas, especially in underserved communities, by offering mentorship, guidance, and hands-on experiences in healthcare. Our team of passionate registered nurses, students, and healthcare professionals is eager to share their journeys, answer your questions, and provide the resources you need to explore nursing as a career path.

If you would like us to present to your school, need mentorship opportunities, or have any questions about pursuing a career in nursing, please don't hesitate to contact us. We're here to inspire and guide the next generation of clinicians who will make a difference in our communities.

### **Contact REACH Today**

Email: [contact@reacharkansas.com](mailto:contact@reacharkansas.com)

[CampagnaNicklas@gmail.com](mailto:CampagnaNicklas@gmail.com) (Nicklas Campagna, RN)

Phone: 305-487-0793

Website: <https://www.reacharkansas.com>

Let's work together to broaden your horizons in nursing and healthcare!

